



**Centre  
of Learning**  
Learn. Connect. Grow.

a part of **W** The **WiB** Group

# Leadership and Management Training

## Building High Performing Teams



Our partners:



# Building High Performing Teams



Creating a high-performing team takes more than good intentions - it requires trust, clarity and strong team dynamics.

We are here to help you strengthen communication, build collaboration, and create an environment where people feel motivated, accountable, and aligned. You'll learn practical tools to enhance team culture, manage challenges, and lead your team to sustained success.

**A 1 day in person programme, delivered by Penny Toogood - Proclaim Consulting.**

You'll develop:

- How to build high-performing teams
- Practical frameworks to strengthen trust, accountability and proactive engagement
- Strategies for communicating strategy clearly and inspiring buy-in from your team
- Techniques for handling objections and managing difficult team dynamics
- How to conduct meaningful performance reviews that focus on growth and development



This one-day, interactive workshop helps leaders and managers strengthen collaboration and engagement, handle difficult team dynamics with confidence, and communicate strategy in ways that motivate and align people.

Through practical tools and reflective exercises, participants will explore how to build trust, manage objections, and turn performance conversations into growth opportunities that drive long-term results.

**THIS PROGRAMME IS OPEN TO MEN AND WOMEN**



Find out more: [centreforlearningni.com](https://centreforlearningni.com)



# Building High Performing Teams



## **Penny Toogood - Proclaim Consulting, Director**

A Director, executive coach and facilitator, Penny has over 20 years of leadership experience working with Fortune 100 companies, public sector and SMEs. Specialising in people leadership and management development, Penny uses that experience to build the most important human centred skills needed for leadership success.

"Penny's presenting style was brilliant. She encouraged us to contribute our thoughts and experiences but didn't force it which helped keep things moving so the day seemed to go at a perfect pace."  
Carolyn Busby, Eakin Healthcare



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# What makes our programmes different?



Tailored content which is **relevant to today's working world**



Programmes to **address the challenges and barriers** often faced by women



Insights and advice on best practice as well as key tools from **industry leading facilitators**



External training provides the **opportunity to connect and learn with like minded women** outside of your organisation



Engaging programmes with **practical tools which can be applied immediately** to support continued development



**Discounted rates** for Women in Business, CBI and Northern Ireland Chamber members.



Our partners:





# Our customers



Since commencing in 2019, we have had the privilege of providing training support to over 4000 individuals and 200+ organisations from different sectors.

Learning from diverse individuals across industries offers delegates a safe space to discover themselves, break away from group-think, understand varied business landscapes and share unique perspectives for enhanced growth and learning.



Our partners:



## Contact the team



Start your journey to learn, connect and grow today.



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Our partners:



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