

Coaching and Consultancy Services

The Centre of Learning, a part of The WiB Group, is the premier destination for professional development, leadership training and business growth in Northern Ireland. We are committed to equipping women and organisations with the skills, strategies and confidence to thrive in an evolving business landscape.

Expanding our expertise, we are proud to introduce a new Coaching and Consultancy division. This new and bespoke service will be led by our leadership consultant and expert, Denise Black.

Meet Denise



With almost 40 years of diverse experience spanning the private, public, and not-for-profit sectors, Denise brings a wealth of insight and a well-rounded approach to leadership, career development and HR consultancy. Having spent 31 years in the private sector, 5 years in public service, and 2.5 years in the not-for-profit space, Denise understands the unique challenges and opportunities each industry presents.

Denise is passionate about empowering individuals and organisations to thrive through tailored leadership and career coaching, HR mentoring, customised facilitated workshops, and insightful speaking engagements. Whether guiding leaders, shaping careers, or inspiring teams, Denise's focus is to deliver impactful, results-driven solutions that create lasting change.

Denise holds a MSc in Strategic Personnel and Development, is a qualified Counsellor and CIPD Trainer, and an ILM Level 7 Executive Coach and Mentor. But she believes, credentials alone don't define impact. For Denise, the most valuable lessons come from lived experience - the hands-on, real-world challenges that shape how we lead, grow and empower others.

It's this combination of academic expertise and deep, practical insight that allows Denise to connect meaningfully with individuals and organisations, helping them navigate change, unlock potential and achieve lasting success.

Expertise



Why Denise?

Denise's passion is to support individuals to achieve their full potential and ensure businesses thrive in a challenging and competitive business landscape. Denise's multi-sector experience, combined with a hands-on, no-nonsense approach, allows her to offer real-world insights that make a valuable and tangible difference to success.

People and Culture Consultancy



We understand the critical link between people and business success. From shaping strategic direction to building high-performance teams, managing a hybrid workplace, and leading meaningful organisational change, we provide HR leaders with the insight, strategies, and support they need to drive real impact. With a strong people-first approach, we support women and organisations to navigate an everchanging business landscape with confidence and clarity.

Leadership Coaching



At the Centre of Learning, we see coaching as a powerful catalyst for professional and personal growth. Our executive and leadership coaching supports individuals at all career stages—from senior executives to emerging leaders. With a personalised, results-driven approach, we help professionals navigate career transitions, leadership challenges, and strategic growth.

HR Leadership Mentoring



We understand the complexities of the ever-evolving HR and People & Culture landscape. Our HR Leadership Mentoring programme supports HR professionals at all levels, helping them navigate challenges, drive meaningful change, and enhance their strategic impact. With our expertise, we provide practical insights, strategic guidance, and a trusted sounding board to help HR leaders strengthen their leadership and maximise their contribution to their organisations.



Guest Speaking/ Panel Facilitation



With support from our leadership consultant, Denise Black, we deliver engaging, insightful, and thought-provoking talks tailored to diverse audiences across multiple sectors through speaking opportunities. Our expertise in People & Culture ensures compelling and engaging content is delivered through keynote addresses, guest speaker engagements or panel facilitation for conferences and workshops.

Bespoke Learning & Development



We provide customised learning & development through tailored workshops, designed to meet the unique requirements of your organisation. Current programmes cover a broad range of topics, including *Leadership* – transformational, strategic or coaching. *Team Dynamics* – creating collaboration, enhancing effective communication and overcoming potential conflict. *Career Coaching* – guiding individuals to plan and navigate their professional development with clarity and confidence. *Leading in a Hybrid World* – supporting leaders in managing, motivating, and measuring success in hybrid work environments. *Professional Resilience* – equipping individuals with the tools to manage stress effectively and ensure high performance. *Personal Branding* – elevating professionals to define and communicate their unique value.

Please contact Denise Black at denise@centreoflearningni.com for more information on above services